

GEORGIA ON TRACK

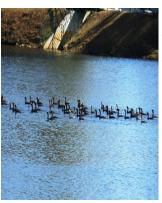
March 2019

AREA OFFICER REPORTS

In Al-Anon: Together We Can Make It

Area Delegate's Report

Dear Georgia Al-Anon Family,



It is an exciting time to be involved in Georgia Al-Anon service! So many new transitions are taking place. Just like the Spring season around us, Georgia Al-Anon is blooming and growing. We are transitioning to a new Board of Trustees to manage the legal and financial aspects of our corporation. It is hoped this will provide more time at Assembly for workshops and discussions toward our primary purpose—to help family and friends of alcoholics.

Several new topics are being discussed at the group, district, and Area level. A "Safety in Al-Anon Meetings" publication was distributed from the Al-Anon World Service Office (WSO) through our links of service in late December and January. Hopefully everyone received this information from your Group Representative (GR) or District Representative (DR). This document was created by our WSO to provide spiritual principles and guidelines to assist groups in discussing safety issues. We will be having a workshop at May's Assembly for members to discuss and hear experience about group safety from other groups around the state. An "Area Meeting List Publishing

Policy Development Resources" document was also released by the WSO in December. This document is to help support Areas in establishing a fair and balanced Meeting List Publishing Policy founded on Al-Anon's spiritual principles contained in our three Legacies. I hope you are having discussions about this at your group and district level. We will have a discussion at our April AWSC meeting to see if there is interest in Georgia to pursue development of an Area policy, so let your group's voice be heard through your District Representative. If you have not received a copy of these documents, please contact your GR, DR, or email me at delegate@ga-al-anon.org.

One of the primary responsibilities of the Delegate is to be the communication link between the groups in their Area and the WSO. We are creating a 'Delegate's Corner' page on our Area website to help provide access to more information for our members in one location. 'Delegate's Corner' is under the 'Area Information' drop down menu and we hope to have it completed in March. This page will include sections for general Al-Anon information, workshops/skits, links to WSO and AFG, Inc. Board of Trustee Information, and Delegate Reports. My Delegate reports will be distributed through the links of service and posted in Delegate's Corner one to two weeks before each Assembly. Please read these and if you have any questions or concerns, ask your GR to inquire at Assembly. If your group does not have a GR, perhaps this may be a great opportunity for you to serve, come to Assembly, and get to know

and share experience, strength, and hope with others all across our state! It is my great honor to be serving as your Delegate for the next three years. Al-Anon has taught me that good communication is not just about sharing, but also listening. Please help me to represent our Area by participating in your home group business meetings and electing a Group Representative to carry your group's voice and vote to Assembly. Visitors are also very welcome, so I hope to see you there!

With much gratitude for all of you, Barbara T. Delegate, Panel 59

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Alternate Delegate's Report

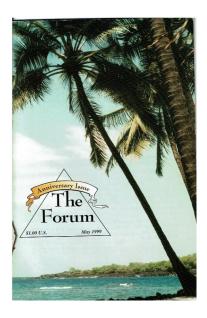
Greetings from your Alternate Delegate!

I want to first offer a sincere, heartfelt "thanks" to everyone for jumping in to help make our January Assembly's Registration and Hospitality a success!

Registration led by District 9 and Hospitality led by District's 13 and 16 did an outstanding job making sure everyone was properly registered, had enough coffee, snacks and a cozy place to connect!

At the May Assembly, I will announce a fun "Forum Challenge" for our Area that will hopefully get us more engaged with the Forum and supporting this vital service to our members.

I hope all who attended is enjoying the "I'm Willing to Serve" bracelets. I've been wearing mine as a reminder to others and myself that "I am willing to serve"....my self, my family, my community, my religious community and my Al-Anon Fellowship! They can also be used to motivate members to be "willing to serve." I gave one to a "reluctant" member of my home group who just stepped up last week and announced, "she's willing to serve" as our new GR! Think of ways you can use the bracelets to help and encourage other members to serve; I'd like to hear your ideas. If you come up with some, please email me at: al-anonchar@att.net



"THE FORUM"

A Meeting in your Pocket.

Get ready to share your experience, strength and hope.

Area Chairperson's Report

Hi Georgia Al-Anon Family,

As Panel 59 begins a new term, I am reminded of our theme Action is Attraction; There is No Growth in the Comfort Zone.

Serving as Area Chairperson is a new growth opportunity for me, and I am definitely outside of my comfort zone! I believe my Higher Power is giving me this opportunity to serve, so that I may be of maximum service to him and my fellows. It is an honor and privilege to be able to give back to this program and the members that helped change and improve my life. Serving as Area Chair, I find myself embracing new ideas, visions, and challenges.

As I start this new phase of my journey in Al-Anon, I realize once again how much of my recovery depends upon the giving spirit of myself and others. I am experiencing the importance of "we". When I first entered the rooms of Al-Anon, I was introduced to the "we". We admitted we were powerless. This "we" told me I was not alone. That like me, others in the room had experienced the effects of someone else's drinking.

I found members who were willing to share their experience, strength and hope. I discovered a power greater than myself who was available and would provide guidance for me. All I had to do was ask for help. Asking for help has always been difficult for me. Not being able to ask others for help relates to my low self-esteem. The voice that says I am not worthy. Through working the steps with a sponsor, I learned that I was worthy of love and that it was okay to ask for help. I started by asking my Higher Power for guidance. Later I began reaching out to others. Every time I reached out I was led to someone willing and able to help me.

When I am called on to be of service, I am reminded of two things. First, God can't bless me if I don't show up. And second, when I say yes to service I am saying yes to my personal recovery. Today, I look forward to new growth opportunities as I embrace moving out of my comfort zone.

Serving as Area Chair, requires reaching out to others and asking for help on a regular basis. It is impossible to facilitate our AWSC and Assembly meetings in a vacuum. It takes many people working together to make our meetings successful. First, we need the members of Al-Anon to become willing to serve. We need GRs to represent their groups, DR's to represent the Districts and help prepare the GRs for Assembly discussions and voting on motions. Our Coordinators bring information from WSO. Our Officers have varied responsibilities that include distributing information, preparing reports and having in-depth knowledge of their service responsibilities.

Every Al-Anon member has something to contribute in order to make Georgia Al-Anon successful. There is a lot of work to be done and plenty of opportunities for everyone to serve. Over the next 3 years I will be reaching out to members asking them to participate in Thought Forces, Task Forces, Work Groups, or Committees. The Area will need workshop leaders and volunteers to do various things. Every opportunity to serve is an opportunity to reach beyond our comfort zone and advance the efficiency and effectiveness of carrying the message of hope to those who still suffer from the effects of this disease. I hope when called upon to volunteer that you will be willing to step forward and say "yes" to service. To get out of your comfort zone and say "yes" to your personal recovery.

Love in Service, Renelle

GACS Chairperson's Report

Welcome to a new service position in Panel 59.

The Georgia Al-Anon Central Services, lovingly known as GACS, looks forward to working with each officer, DR, GR, individual groups and most especially those still suffering that reach out for help.

So much is going on at GACS in an effort to better serve you all. Our committee has been working tirelessly to establish a strong foundation that will result in improved service to all of Georgia Al-Anon. We will be presenting a mission statement and vision at AWSC in April and to the GRs at Assembly in May. This work will launch us into the action plan that the committee is establishing for this term.

In the meantime, if you need our services: literature; meeting information; support for public outreach projects, please email us at orderlit1@gmail.com or call 478-254-3414. Send your payments for literature and donations to:

GACS

2733 Sheraton Dr., Ste. F-160

Macon, GA 31204

If your group would like to pick up a literature order at Assembly in May please email your order no later than Friday, May 10. It will be ready for pick up with no shipping costs to your group.

Those serving on the Committee are Peter U., Treasurer, Janet W., Secretary, Sulata, Literature Coordinator, Kathryn K., staff and myself. We are hoping to create an entirely new image and mission for GACS to better serve. Stay tuned for more exciting news!

In service, Cheryl K. GACS Chairperson

Georgia Al-Anon Central Services

478-254-3414

855-254-3414

Greetings from your Area Office

It's Here—Just for Tonight Bookmark

WSO has put out a new bookmark JUST FOR TONIGHT (M-81). This bookmark is a companion piece to Just for Today Bookmark. Just For Tonight offers thoughtful reflections on Al-Anon principles to help prepare for a peaceful, restful night. The cost is \$0.10 each.

You may order through Georgia Al-Anon Central Services by emailing order-lit1@gmail.com. Please included your group name, your name, address, and phone number.

Attached is a picture of the new bookmark.

In Service,

Georgia Al-Anon Central Services

478-254-3414

855-254-3414





AREA SECRETARY REPORT

A copy of the unapproved minutes can be reviewed at the bottom of this newsletter. Great new ideas are on the horizon.



Want to stay in the loop with WSO? Then check out this link...The link is

https://al-anon.org/news-from-the-wso.

Once there click on the link STAY "IN THE LOOP".

Coordinator Reports

Newsletter Coordinator

Hello Al-Anon Family

This is my first newsletter as your Newsletter Coordinator. I am so happy to know that I have a loving family here as I attempt to send good news from our area to all the groups and its members. I stepped up to this challenge after hearing of the vacancy during January assembly. Though I have been in good standing an Al-Anon member for many years, I have not been of active service above the group now for a few years. I love service. Service is where I learned to grow and reach out to others who were like me, suffering from the effects of Alcoholism.

Apologetically I got a late start sending out emails for newsletter submissions and then I found out that many members did not receive their email because some of the mass mailings went to their junk mail accounts. However, I think we are now back on track. I would like to thank everyone for your submissions. It is

a great honor to serve you. I so enjoy reading each one of your heartfelt sharing's. I know that each service position is in a new transition stage and we are all learning the process together. I hope that in the future the newsletter will be full of good news from every service arm from around the area.

The newsletter is posted on the Area website and distributed through the Panel 59 links of service.



Gratitude of Service

Carol P.

Area Newsletter Coordinator, Panel 59

Public Outreach Coordinator

I feel like I am a baby bird trying to spread my wings for the first time or maybe I am more like a large goose trying to get off the ground. Anyway, here is my first report as your brand new Area Outreach Coordinator.

One of our goals was to get some Al-Anon Faces Alcoholism booklets in police cars in our state. I have been in contact with Roger Hayes of the Georgia Governor's Office of Highway Safety. There are 16 meetings a month in our state for police officers. I sent off a packet of information to Mr. Hayes who is going to distribute them to each area for their Education meetings. Will keep you posted on any updated on this.

Lucy S. and Sheri B stopped by on their way to visit Bridges of Hope recovery center to spread some experience, strength and hope to families there. Thanks for reaching out!

I was able to reach out to Kathy S. the new Public Outreach Coordinator for District 2. I received a flyer to a Community Opioid Crisis Forum in her district. She got a group together and set up an Al-Anon information table. Thanks Kathy!!

Excited in Service, Angie L Public Outreach Coordinator Georgia



Service Corner

Hello, everyone,

After the election of the three Trustees-at-Large at the January 2019 Assembly, the Board of Trustees elected Vicki L. as Chair, Philip A. as Treasurer, and Cathy O. as Secretary. Since that election, Philip, unfortunately, needed to resign, effective immediately:

I made this determination for personal reasons that only became fully clear to me in the last several days. Due to personal health issues, and my projected availability over the next year, I realized that I would not be able to devote the time that this position requires and deserves.

The Board held a special meeting and looked for guidance in the bylaws, specifically Article IV, 4 & 5:

Resignations: Any Area Trustee may resign at any time by giving written notice to the Board, the President or the Secretary of the Corporation. Such resignation shall take effect when the notice is received unless the notice specifies a future date.

Vacancies: Any vacancy occurring in the Board, or any Area Trustee position to be filled by reason of an increase in the number of Area Trustees, shall be filled by action of the Board and affirmed by Assembly.

This first year is an especially critical time for the restructuring effort to begin to untangle the financial threads that connect the various Area entities and determine the role that the Board plays in guiding that effort. Levon C., in her past service positions as the Area Treasurer and GACS Treasurer, is very experienced in her understanding of the finances of those two entities, as well as those of the Area Convention and Alateen Conference. Because of her depth of knowledge, the Board appointed her to begin serving immediately on the Board as a Trustee-at-Large and as the Board Treasurer. She graciously accepted this position and we are very grateful that she is willing to assume this responsibility.

According to the bylaws, we will ask the Assembly members in May to affirm her appointment by the Board.

The Board has been meeting via conference call approximately every 2 weeks. According to the bylaws, a Vice-Chairperson needed to be elected and it was agreed that the Area Chairperson would serve in that role.

Over the past month, Levon has formed a Finance Committee (FC) consisting of Barbara T., Donna M., Peter U., Renelle M., and Kristin L. I will be serving as an ex officio member. Levon is forming a work group that will serve to assist the FC in their efforts and review the other entity job descriptions. She also plans to form another work group to define AFG of GA requirements and specifications for registrations, contributions, and payments.

The Board has asked Levon and Gale to document all passwords necessary to follow in their footsteps if that ever becomes necessary. They will be stored in the GACS office safe.

Three-year contracts with Candlewood Suites have been signed. Renelle has negotiated contracts with the Marriott through 2022. She will share the details with the AWSC and Assembly before the deadline to sign after May Assembly. A new benefit that the Marriott is offering beginning 2021 is one complimentary room night for every 40 rooms we reserve, so that will reduce the hotel expense for me to attend Assembly and represent the Board.

Service Corner Cont.

A Nominating Committee small group formed from the Restructuring Work Group has drafted a guideline to help the Board determine the deadlines and next steps to take for filling the 3-year Trustee-at-Large position that will need to be affirmed in September. More information will be available at April's AWSC meeting.

Small groups have been formed to look at the overlapping duties of the Area and Board Chair, Secretary and Treasurer job descriptions. A small group is also being formed to use the AWSC and Assembly Policy and Procedure Manuals as a template for developing a Policy and Procedure Manual for the Board of Trustees.

AFGG, Inc. is eligible for an Office Depot Store Purchasing Card which allows its users a wide variety of discounts. According to page 105 of the *Al-Anon/Alateen Service Manual 2018-2021*:

Discounts of Goods and Services: WSO and other Al-Anon service entities may accept discounts of goods and services that are routinely available to other not-for-profit organizations (e.g., non-profit postal rates, free placement for public service announcements, etc.).

The printed card or QR code can be used by all Al-Anon members to reduce AFG expenses. We would like for all AWSC members, Board members, GACS and MAIS offices, as well as the conference and convention committees, to have access to this discount. DRs can share the QR code or card with GRs to defray costs for buying supplies and printing flyers for group or district Al-Anon events.

There are two ways in which Al-Anon members can access the discount:

1) I or Renelle furnish Office Depot with your name, phone number and email address taken from the current Area Directory. Once we input that information, you will receive an email from Office Depot with log-in information. You can download the QR code onto your cell phone for access to the code when using it in the store or you can print a card to carry with you. Note: we can block Office Depot from taking advantage of your contact information for marketing purposes.
2) Simply use a printed card that can be shown at a store or, for an on-line order, the purchasing number on that card can be input on the website to receive the discount. Let me know and I can send you the print-out with instructions.

You are welcome to share it with other members for printing or supplies to hold an Al-Anon event. This card only provides discounts, it does not function as a credit or debit card to pay expenses. Whomever uses the card or code pays the expense at the time of purchase and arranges for reimbursement as appropriate. This discount code is intended for Al-Anon services and not personal use.

Gale has set up a contact page for Board members on the website so that we are easily contacted by anyone who has questions or concerns. Please don't hesitate to reach out if you do.

In gratitude, Vicki L. Chair

Board of Trustees

District Four

DISTRICT 4 WORKSHOP WITH AA PARTICIPATION!

INTIMACY: I HAVE SUCH A DEEP DESIRE TO EXPERIENCE IT, YET I AM ALSO VERY FEARFUL OF IT. I HAVE A STRONG DESIRE TO EXPERIENCE INTIMACY, PHYSICALLY, EMOTIONALLY AND SPIRITUALLY. I DESIRE TO ALLOW SOMEONE TO SEE WHO I REALLY AM, WHILE TRUSTING THAT I WILL BE ACCEPTED AND SUPPORTED. I DESIRE TO BE IN A RELATIONSHIP WHERE I FEEL SAFE TO BE NAKED - LITERALLY AND FIGURATIVELY - AND STILL ACCEPTED IN SPITE OF THE IMPERFECTIONS I REVEAL.

INTIMACY IN ALCOHOLIC RELATIONSHIPS, PAGE. 15

WHEY

March 30, 2019 10am- 2pm

WHERE

Centenary United Methodist Church

1290 College Street, Macon, Georgia Fellowship Hall

IN THE SPIRIT OF UNITY, WE ARE ESPECIALY EXCITED TO HAVE AA JOIN US IN THIS EVENT!

BRING A FRIEND OF TWO OR THREE!

JOIN US FOR A DAY OF FUN, FOOD, FELLOWSHIP AND SHARED JOURNEY OF SPIRITUAL GROWTH AS WE EXAMINE HEALTHY RELATIONSHIPS

TWO SESSIONS

Thomas E., Al-Anon, District 11, Intimacy in Alcoholic Relationships

Dania E., AA, District 7A Finding a Safe and Sane Ideal

POT LUCK LUNCH

Bring a dish to share Drinks provided

CONTACT

Linda G. 478-955-5975 gr82serve@gmail.com Jenny B. 478-361-6770 Jenny18203@gmail.com



"From Powerlessness to Power" District 6 Al-Anon Day celebrating recovery and fellowship

Sat. March 23, 2019 from 9:30 am - 2:30 pm in the Welcome Center of First United Methodist Church 1400 Norwich Street, Brunswick GA

Lunch will be served
Kindly bring finger foods/dessert to share

Speaker: Jenny T. from St. Mary's

Panel: 'How I Found Power in Powerlessness'

(featuring Al-Anon and AA speakers)

Questions? call Thea (912/230-9377) or Roxy (361/676-1951)



District Nine

Lessons Learned from Service

My first sponsor once told me that service work gives me opportunities to confront my character defects head on. I was able to keep this advice in mind recently in dealing with an event that affected my home group last year.

In our group, both the treasurer and the GR have online access and check signing privileges for our bank account. We were both surprised to receive an email last year shortly after sending out our quarterly donations which said our account was overdrawn, particularly because we keep \$500 as our prudent reserve in order to avoid monthly fees. The subsequent investigation showed that one of our quarterly donation checks had been "acquired" fraudulently during the mailing process. An obviously fake check was made out to an unknown individual with the same memo and signature but for an amount which took our entire balance as well as the prudent reserve and overdraft for the account. As this was obviously an error on the part of the bank in cashing a fraudulent check, we were able luckily to recoup our funds entirely and have all charges reversed. Unfortunately, we had to spend many hours over several weeks in order to rectify the error.

In discussion with the trusted servants in our Area, there are several lessons I learned about bank accounts and donations for groups, which I felt might be helpful to share. These are all issues which we will be addressing in future group consciences:

- Consider spreading out quarterly donations over the entire quarter rather than sending them all at once, so that the account balance is maintained at a more constant lower level.
- Consider depositing the donations in secure post office drop boxes vs. placing them in home mailboxes with the flag raised.
- If you have an older account, make sure that all the names on the account are up to date. There
 were several people on our account, who were no longer active with the group, and they all had
 to be cleared from the account before we could close it and open a new one.
- In hindsight, I was grateful that we had two different people with access to the account, so that the burden of responsibility was not on one person.
- Finally, always ask for help. In our haste to rectify the situation as quickly as possible, we could have benefitted more from the wisdom, strength, and hope of other trusted servants in the Area.

As I already mentioned, this experience opened my eyes to several new character defects. However, as always with Al-anon, I find myself stronger overall and grateful for new skills to take into my daily life. If anyone has any questions or other suggestions, feel free to email me at district9rep2019@gmail.com.

In service,

Patrick B, District Representative for District 9, Area 11

District Thirteen

Ga on Track:

March 6, 2019

District 13 is having regular monthly meetings. We are studying the Concept of the month during the first 15 minutes of the meeting. We are learning about authority, responsibility, and rights of decision. We are using Reaching for Personal Freedom as our book study. Following our study of the Concept of the month, we go into district business. Mostly we are learning about the Service manual. If a question arises, we go to the Service manual. We have read about Ample Reserves, Group business meetings and the Group Conscious. We look forward to attending the May Assembly. I am also working with my Gr's about the GR 1 change form online and making sure that I make phone or personal contact with each of my Gr's or CMA's.

Julia K. District 13

Service Manual

The Al-Anon/Alateen Service Manual can be accessed from the Al-Anon/Alateen member section of the Al-Anon web site. (Please see the information above to access the member's selection). To access the Service Manual, enter the member's selection, then click on publications, then click on service manual. The 2018-2021 Al-Anon/Alateen Service Manual is available for sale from the Al-Anon World Services <u>publications</u> selection (item number P-24/27.) It can also be accessed on line at the Al-Anon/Alateen member site at http://www.al-anon.org/members/ – follow the directions above to access the member's selection, then click on "publications" and then on "service manual." The Service Manual provides a wealth of information about Al-Anon/Alateen's history, structure, and operations; plus meeting ideas, suggested group policies, and more.

District Fourteen



Raffle

& F Dist 14 Spring Fling

Raffle Tickets

1 for \$1

6 for \$5

Flat Screen TV

Saturday, April 6, 2019

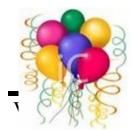
Baskets

7pm Eating 8pm Meeting

Surprise Raffle Items (Speaker: Renelle M.)

Bring Cover Dish & Let's Party!

Jones Memorial United Methodist Church
5320 Phillips Dr
Morrow, GA 30260
Fellowship Hall



Contact: Joyce T: 770-968-8293

District Eighteen

Greetings Georgia Al-Anon family! District 18 has been busy getting ready for "MOUNTAIN MIRACLES" – our annual District workshop held in beautiful Sautee, Georgia. Please join us on Saturday, April 27, for a day of recovery, fun, fellowship and Making Connections! Groups have been putting together their amazing raffle baskets, making signs, preparing workshops, forming lunch, table decoration, cleanup and other committees. Last year we had approx. 80 participants and we are hoping for 100 this year. Vicki L. will be our Al-Anon speaker and Tara P. our Alateen speaker. Please come and "Make Connections!"

We are finding Beginners' Meetings are a great way to help newcomers feel comfortable, know what to expect in meetings, and have a safe place to learn how the program works. Our Open Arms Beginners' meeting is celebrating their first anniversary in March and our newest started in January after the Hope on Shiloh Road AFG meeting. I hope to be announcing a 3rd one soon being formed by the You Are Not Alone AFG.

GR's are bringing the "Safety in Meetings" topic to their groups. Frequent member responses have been most commonly "no problem, nothing to be done". However, we have one multi-group location that is very engaged in this topic. The Shiloh Clubhouse Safety in Meetings Thought Force has met twice and generated a lot of conversation about where our responsibility and authority begins and ends, as well as manner and methods of handling situations as they arise, possibility of production of a safety statement and whether to read or post the statement. Suggestions included placing a statement in the front of the booklets, posting on the wall, reading at the beginning of each meeting, bringing safety as a topic for open discussion.

Our Co-Public Outreach Coordinators, Vicki B. and Angela I., have been busy replenishing the supply of outreach and informational brochures and are eagerly awaiting the arrival of our AFA order in April. They manned a table at the "Not My Family" Forum Series sponsored by Drug Free Hall in Gainesville in January and will be looking for similar opportunities throughout our District. They are reaching out to the Accountability Courts in the area in an effort to provide an awareness of Al-Anon to the friends and relatives of the courts' clients.

Young Harris Gratitude AFG made outreach envelopes for counselors and doctors in nearby Blairsville. Their package contained: open letter to doctor, pamphlets, list of local meetings and contacts, phone # for GA Al-Anon and WSO, "Why We Are, What We Are, What We Do and How". Also, put posters around town. Visited Women's Enrichment Center and Probation Office in Blairsville. Both were very appreciative and requested more literature to hand out. These efforts are especially important for our far North Georgia groups who struggle with attendance during the winter months.

Love,

District Eighteen cont.

AFG Georgia District 18

presents

MOUNTAIN MIRACLES

2019 MAKING

CONNECTIONS!





SATURDAY, APRIL 27, 2019

9:00am-3:30pm

For information contact Lou Ann A. 678-296-9422

NACOOCHEE UNITED METHODIST CHURCH 1371 Highway 17 Sautee Nacoochee, GA 30571

District Twenty

I am excited to be serving as DR for district 20. We have 8 active groups in our district. The recent Hurricane Michael ripped through our district last October, leaving signs of destruction thru out our area. This destruction affected many in our groups and some are still suffering the effects of this disaster. Bainbridge Serenity AFG and Seminole AFG are working to "gather up" members who were scattered during the hurricane. These 2 communities were devastated by the destructive forces of "Michael" but are working together to recover.

Other groups are thriving, having extra step studies, and supporting each other through this journey of life. Attending assembly together is a wonderful way to build and strengthen relationships. Through sharing rooms, expenses and heart felt conversations, our district is being strengthened and unified.

As one member said, "We've had several people come thru the doors and stay for a couple 2 or 3 months, but the ones who "stick" are the ones who have sponsors and are working the steps. I see people getting better, not bitter, myself included! I love my home group!!"

Building strong home groups is our district goal.

District 20 DR Cindy H.

District Twenty-One

District 21

Help District 21 Celebrate 25 Years

District 21 will be celebrating their 25th Anniversary with an Anniversary Party on May 4th, 2019 from 9:00 am to 3:00 pm, at Covenant Presbyterian Church, 2881 Canton Road, Marietta, GA 30066. The theme of the workshop will be "May the 4th Be With You....Taking Your 4th Step".

We will have a Speaker: TBD, Jeopardy Game, and this will be a Pot Luck Luncheon (bring dish to share). We hope that you can join us as we celebrate this exciting event!

Candy C. District Representative, District 21

Dates to Remember

April 20, 2019 Area World Service Conference

Centenary United Methodist Church

Macon, GA

May 18-19, 2019 Area Assembly,

Marriott City Center, Macon, GA

May 31-June 3, 2019

Eatonton, GA

Alateen Conferenc, Rock Eagle 4-H Center,

August 8-11, 2019 41st Georgia Al-Anon/Alateen Convention

Marriott Evergreen Resort, Stone Mountain,

Georgia

August 17, 2019 Area World Service Conference

Centenary United Methodist Church

Macon, GA

September 21-22, 2019 Area Assembly

Marriott City Center, Macon, GA

November 16, 2019 Area World Service Conference

Centenary United Methodist Church

Macon, GA

Call the Marriott for Area Assembly reservations:

1-800-228-9290 or 1-478-621-5300

OR Call Candlewood Suites:

1-478-254-3530

UNAPPROVED

Georgia Area 11 Assembly <u>Business</u> <u>Meeting Part I</u> Saturday, January 19, 2019

<u>Welcome</u> by Chairperson, Renelle M. Opening began with a moment of silence followed by the Serenity Prayer. The AlAnon Twelve Traditions were read and the Twelve Concepts were read. The purpose and goals of Assembly were reviewed.

New GRs and Returning GR's and DRs were recognized as groups. Past Delegates were recognized individually. Past World Service Trustees and JP who is currently serving as member of the Executive Committee at the World Service Office were also recognized.

Presentation Designer was introduced.

Visitors to the Assembly were recognized.

2019 Assembly theme: "Action is Attraction; There is No Growth in the Comfort Zone"

Reading from Paths to Recovery page xiii

Ice Breaker: Char F. & Marie N.: Personal Scavenger Hunt. Find among the things you have with you, related to Al-Anon or not... Find something that: you've had a long time; you are proud of; reveals a lot about your journey in Al-Anon; reminds you of a fun time in Al-Anon; you have questions about or something that challenges you in your new service role. Members were given a few minutes to share in groups of 2 or 3 and then volunteers shared what they learned about the "others" with the assembly. Members were encouraged to reach out and get to know each other.

Coordinator Introductions were made by the Delegate, Barbara T.

Coordinator Reports:

Area Alateen Process Person-Karen M. Currently we have 63 certified AMIAS's in Georgia and 5 are still pending. All Area Coordinators, Officers and Board members must be certified AMIAS in order to serve; we still have to finish that process. I look forward to computerizing more of our processes. If you want to become an AMIAS to be of service to Alateen, see me.

Alateen-Thomas E. Alateen has been a huge part of my program. I'm excited about what we have lined up. We will be working on growing Alateen in Georgia and will be taking a non-traditional approach to do so. I think that we will accomplish that best if people can become AMIAS's as quickly as possible. To do that we will revamp AMIAS training for example to have the training via a secure u-Tube, narrated power point presentation and a check on learning via something like Survey Monkey, so it can be done all on your own time. In addition I envision providing followup/Continuing AMIAS training and check on learning, with similar format to initial training. I will be working to change the way Alateens are seen here at Assembly. Teens typically are doing only Alateen things at Assembly and they don't participate in any of the workshops; I'd like to see that change. An outside issue that has come up for the Alateen Conference because it is an overnight activity. Suzy W. the 2019 Alateen Conference Chair and Ryan the co-Chair and I are working to address the issue of trans-gender teens in a way that protects their anonymity and to ensure no one is excluded. If you are running a workshop and you want some Alateen representation, reach out to me, I am willing to travel.

Archivist-Leslie H. I have been to the Area office where Area Archives several times and am excited about what I'm finding there. Presently I'm working on getting the Group Histories binder updated. Group Histories have been scanned. I can email copies if you would like to have them. There are very few Group Histories for Alateen Groups. I would like to see Alateen Group Histories whether or not there are members, it is important to provide information such as when it started and who started it and why. Please check out the Group History Binder, and let me know if you have questions or additions.

Group Records-Denise C. Thank you DRs for sending your GR-1 Forms. Please send the GR-1 Forms directly to me. I will forward them on to WSO. There was a slide showing the form; Denise highlighted the following: 1. WSO ID #: if you do not know it please call, txt or email me. District # is important because many of the Groups have the same names. 2. Changes... are important. Please check the change that you are making so I

know what to look for. You do not have to fill in the whole form, only the changes. Meeting location: i.e., "walk to the left go to the back to get to the door," that can be put in the directory, so it will be easier for people to find your meeting. 3. Current Mailing Address is important, even if you do not have a GR you need someone who WSO can send mail to, don't forget the zip code. The latest updated version of the Area 11 Directory will be sent out as an email attachment to DRs in early February 2019. GRs please review your group's information and send any corrections to your DR on a GR-1 form. Information in the directory will be generated from an area database which is separate from the WSO database. All changes will be sent directly to WSO by the Group Records Coordinator "ONLY". DRs, please send these WSO group detail reports on to the groups to verify that all the information is correct. GRs please encourage your groups to send any group record changes through your DR on to me. not directly to WSO. In this way our area database will more closely match that of the WSO database. The World Service Office has redesigned their website. The meeting finder search engine has improved and because of the redesigned website, it makes my job much easier. There is only one place that requires me to enter information. I have 7 days to enter new information. If I haven't make the changes within this time frame (due to vacation or illness, etc.), WSO will automatically enter the information within 14 days. We still have groups with email issues. All website information comes through the Area Group Records Coordinator, not from WSO. In order to have your group accurately represented in our directory and on the website, it is important to send changes to me, the Area Group Records Coordinator, not WSO. AreaGroupRecords@ga-al-anon.org. Literature-Suluta L. Thrilled to be your Area Literature Coordinator. I will be part of the Area Office Committee which means I will be working with others and not on my own. The Literature room across the hall will be open when Assembly is not in session and if you purchase literature here you don't pay for shipping. Our newest

Alcoholic Relationships is a really good book. I'm also going to recommend our newest pamphlet Hope and Understanding for Parents and Grandparents which is a really useful and well written pamphlet. I didn't bring a copy of our 50th Anniversary ODAT; it is a beautiful edition of the One Day at a Time daily reader. I recommend Paths to Recovery as a resource for working through the Concepts. I hope to host "writing workshops," for sharings for a new daily reader on the Steps, Traditions, and Concepts; 200-300 word sharings. Forum Book project, WSO still looking for suggestions. Newsletter-

Public Outreach-Angie L. Public Outreach is the heart and soul of Al-Anon. It has been my way of giving back. Ever since I started in Al-Anon I have been going (with my sponsor) and other Al-Anoners to a treatment center to bring an introductory meeting to the families of the residents. I have seen how sharing my experience, strength and hope has helped others as well as myself. I have 3 goals as PO coordinator: 1. I want to continue Debi's outreach to counselors, therapist and the clergy. After all our last survey told us that 1 in 4 members heard about Al-Anon from a professional; 2. To get AFAs in every police car in the state of GA. I know that sounds like a tall order but if we set our standards high, and only reach 80% of our goal that is great. We also want to attend training sessions for the police so they understand what Al-Anon is and how we can help families; 3. New DRs... How great would it be to see an outreach person in each District as well as in each group, so we can share information? Each District and group may have its own outreach goals and that is great. Let me know how I can help. How are we going to do this you ask? We need a Committee that is willing to work and have fun meeting people. If anyone is interested please come see me before you leave. After all this is a WE program and I cannot do this alone. Don't forget about Al-Anon Faces Alcoholism. Last day to order them is Feb. 6, 2019. They will be sent out on April 1, 2019. WSO is already working on the 2020 AFAs. They are in need of sharings (50 to 300 words).

Please consider sharing your stories: They can include:

Why or how difficult it was to attend your first meeting and what got you there. What was your first meeting like and what kept you coming back. How Al-Anon is helping you and making a difference in your life. Stories can be submitted online to www.al-anon.org/sharings.

AFA is intended to motivate families of alcoholics and help them feel comfortable in attending their first meeting. **Web Coordinator-**Gale S. Access to information has been simplified. Information accessed by passwords has been reduced and simplified; the only areas that are password protected now are found under the Area Information Tab: The Assembly, AWSC, and Thought Force and Task Force sections. We eliminated the need to enter a user id. All that is required now is to enter the new password shown on the

PowerPoint – afgg*area11 – please share the password with your groups.

Links to WSO for meeting finder were added and broken links have been cleaned up.

Website security was enhanced via the installation of an SSL certificate. This is the Industry standard for securing internet traffic through encryption.

<u>Contributions page updates</u> – Reformatted and renamed from Donations to Contributions to be more in line with traditions and we added a 7th tradition statement and mail in forms and contacts for MAIS donations. We are investigating adding online donations through PayPal.

<u>Trustee At Large Re</u>sume online form was developed and posted under the Area Information tab.

The 41st Convention online registration and payment form is live on the site now and ready to use. Payment is via PayPal if you use the online form – no account is needed – you can pay via credit card as a guest on PayPal if you do not have a PayPal account. Registrants should receive a confirmation email (please check your spam or junk mail folder if you don't get it) and we are able to provide registration reports for the convention committee. In Process:

<u>Panel 59 Contact form updates</u> – The forwarding email addresses for the contact section on website have be updated. Officers and coordinators are tested and working; DRs were sent test emails and asked to respond; I've heard from all but 4 of you (district 8, 11, 16, & 19 - please check your email and spam and junk folders for a test email that would have come to you from the website – it will show a message in the body of the email that says" This e-mail was sent from a contact form on Georgia Al-Anon (http://www.ga-al-anon.org"). If you still haven't received it – please contact Gale via the webmaster contact form or by email directly. If you still haven't received it – please contact Gale via the webmaster contact form or by email directly. There are 4 forwarding addresses that are not working correctly – districts 3, 6, 12, 13 Gale will reach out to you after Assembly to try to resolve this.

<u>The Alateen Conference</u> online registration and payment form will be implemented in similar manner as <u>Convention</u> – online contribution options for Alateen are requested

Posting of Area documentation for AWSC and Assembly – targeting end of January early February for this. Delegates corner updates coming soon – Barbara has made some requests for this -look for those updates mid-February at the latest.

General:

<u>Coordinator inputs are needed</u> for website—Coordinators please review website areas that address your concerns – email feedback via webmaster contact form or <u>webmaster@ga-al-anon.org</u>.

<u>Upcoming Events</u> – Please send any events that you wish to share on the web site at least 2 weeks ahead of event so we can get it posted. <u>Please remember to maintain anonymity: No last names – no personal phone numbers - generic email addresses.</u>

2019 A.A. Prepaid Convention-Kristen L. (Paula Reporting for Kristen) 2019 66th Annual Prepaid A.A. Convention being held in Savanah, October 17th-20th 2019. Great weekend of recovery planned: our own Denise from District 16 will be the Al-Anon Speaker on Saturday October 19th, along with meetings and Al-Anon workshops. Registration is available online at the Georgia AA website. Google Georgia AA and click on 66th Annual Prepaid Convention under the Events Tab. We look forward to seeing a big Al-Anon turnout.

2019 Alateen Conference/Alateen Representative-Susie W. and Hunter Y. I am the program Chair for the 2019 Conference and he is the Alateen Chair for the Conference. Flyers for the Conference are available include the registration forms. Our web page is not active yet, it will be soon. We have a table outside this room with our calendars for sale, \$15.00, each. On the bottom of the flyer there is an address for Contributions: P.O. Box 2732, 151 Highway 74 South, Peachtree City, GA 30269-9998. Conference is Friday May 31st – Monday June 3rd 2019.

2018 Al-Anon/Alateen Convention-Renelle M. reporting for Kathy M. 2018 Convention Chair. The 2018 Al-Anon/Alateen Convention was well attended: over 187 Al-Anons, including the Al-Anon Delegate, 13 Alateens, 10 A.A.s, including the A.A. Delegate; 28 walk-ins (affiliation unknown) and 4 "other". There were a total of 242 attendees. Convention Survey highlights: 50 attendees completed the survey with 100% of those rating the Convention overall as good or excellent, 71% said the speakers were their favorite part; 25 % had attended more than 10 conventions; 13% were 1st time attendees; and more than 60% learned about the Convention thru their home group. They had \$5,294.80, over what they need to pay for the expenses of the Convention, and to replace the seed money and facilities deposit. They made the following contributions: \$1,000.00 to WSO;

\$1000.00 to the 2019 Alateen Conference; \$1,000.00 Area Assembly; \$750.00 to MAIS; \$750.00 to GACS; \$750.00 to the 2019 Al-Anon/Alateen Convention with \$44.80 left in the account.

2019 Al-Anon/Alateen Convention-Sheri B. Exciting news for the 1st time online registration! Go to the website, events, click on the 41st Georgia State Al-Anon Convention it will take you to the form for registration. Payment thru PayPal... you don't need a PayPal account you can pay as a guest with a credit card. August 9th thru the 11th 2019 at the Marriott Evergreen Resort in Stone Mountain Park, GA. Great list of speakers, i.e., Nell from Oklahoma will have 68 years in program by the time of the Convention. We are little over a quarter of where we want to be, we would like to have 400 in attendance. Special link to the hotel so you can get the Convention rate. Registration forms are available here. Please take it back to your groups. We will have a banquet and morning hike meetings. Calling all artists and crafters and raffle basket makers. We need your work for the 2019 Convention Boutique! Please contact Lea Mc if you are willing to contribute a piece of your work. Rhin5454@bellsouth.net. Please contribute a basket for the 2019 Convention Basket Raffle. Contact Donna Mc. at afgtreas1921@gmail.com for delivery instructions. We have T-Shirts and Tote Bags for sale.

MAIS Liaison-Tim M. What is MAIS? The Metro-Atlanta Al-Anon/Alateen Family Groups Information Service, Inc. MAIS is a local AIS/LDC organization established by several adjoining Al-Anon/Alateen local groups within the Metro-Atlanta Area. MAIS is a channel whereby groups can share their insights and experiences with each other so that each group can become stronger and healthier. What Does MAIS Do? MAIS:

 Maintains a Literature Distribution Center (LDC) of Conference Approved Literature (CAL). Groups can order CAL for their members and take advantage of convenient local shipping or

the ability to pick up the items themselves. • Publishes a schedule of Al-Anon meetings for groups to distribute to their members. • Recruits and trains volunteers to answer the phone from any location, to provide meeting schedule information to anyone in need. Provides a 24/7 hotline for calls received when a volunteer is not available. • Serves as an avenue for local Public Outreach.

 Maintains a website containing Al-Anon conference approved events and a link to schedule information. • Publishes a newsletter, the CenterPoint, to communicate MAIS information to groups.

Since December 2017 when the MAIS website launched, there have been over 4000 visitors to the website. The site is user-friendly and mobile compatible. A few months ago, MAIS introduced an online store where literature can be purchased with a credit or debit card and picked up at the office. Online shipping is not offered, however, that will be part of the next stage of the development cycle of the website.

An internet telephone system was installed at the MAIS office. The new system is much less costly and has been operating effectively and also provides the capability for video conferencing up to 50 people. Moreover, call forwarding can be configured to handling 10 "hot line" volunteers working different shifts at once.

MAIS ended the 2018 fiscal year as follows: Contributions: \$15,998.04; Sales Revenue: \$43,932.76;
Total Revenue: \$59,930.80; Operating Expenses: \$27,774.22; Spent Selling Literature: \$28,643.39;
Total Expenses: \$56,417.61; Net Revenue: \$3,515.35

A Winter appeal letter will be circulated soon, please consider contributing financially; not only to maintain our mission, but also to develop new services that will help carry the message of hope and recovery to members. In addition, please consider volunteering at MAIS. Contact our Public Outreach Chair; our Telephone Volunteer Chair or any other service volunteer to ask, "What can I do?" Thank you for your continued support.

Board of Trustee Resumes and Instructions. These are confidential. Please take the time to review these resume's before tomorrow's meeting. Please bring them with you to the meeting tomorrow morning, we will collect them for shredding.

Business Meeting Part II

Sunday January 20, 2019

Welcome by Chairperson, Renelle M. Opening began with a moment of silence followed by the Serenity Prayer. The Twelve Concepts of Service were read. The purpose of Assembly debate and guidance of the rules of order is to reach an informed group conscience, make it easier to conduct its business in a timely manner, and to carry out the will of the fellowship.

Purpose of Assembly: elect a Delegate, Alternate and other Assembly Officers; receive and distribute reports on Area and World Service affairs; and to review and approve interim reports of Area World Service Committee (AWSC). The Goals of Assembly were read.

Announcements: Renelle M. Be sure to support Alateen by purchasing calendars. Susie W. from the floor: you can take some home with you to sell in your home group, and bring the cash in May.

Hotel is offering a discount to those who had a "cold shower" this morning. Ask at the front desk. Contract with the hotel... we have a block of rooms that are held at a discounted price available on a first come first serve basis until a specific deadline. (Deadlines vary with Assembly Date.) If you reserve a room after the block is filled or after the deadline you will not get the discount. That was not my understanding and I may have given some incorrect information. Please send me an email with your name and room number; I'm going to try to negotiate a reduced rate; no promises. I will be leaving Assembly early today, to attend the funeral of Allen H., who with his wife Bettina H. they are dear and very close friends of mine, they walked with me and beside me when I lost my husband due to cancer and I feel I need to be there. I will leave at 10:00, Char, our Alternate Delegate will be taking over for me, please be gentle with her.

Assembly Etiquette

Now we're going to talk about assembly etiquette. Adherence to our conference etiquette during Assembly business meetings guides us to follow our spiritual principles. Starting & stopping on time demonstrates integrity. Stick to the agenda. Spiritual principle of perseverance while conducting business in the best interest of all Al-Anon preserves recovery at all levels. Two minutes at the microphone. During discussions, limiting our time at the microphone embodies the spiritual principles of humility and trust. Stay on topic. The spiritual principle of simplicity while we stay on topic will help us reach our primary goal to help families of alcoholics. If someone before you says what you were going to say, sit down. Spiritual principles of efficient leadership and awareness. No clapping, cheering, or booing when opinions are shared demonstrates mutual respect and creates an atmosphere of harmony. No side conversations. The spiritual principle of courtesy is shown when we actively listen and form our own conclusions, leading our reactions, opinions, and judgments. No miscellaneous distractions shows discipline and respect for the service commitments of those that have prepared for assembly. Keeping our cellphones off demonstrates consideration for those around us as we focus on our assembly business. No perfumes or flowers or scented lotions. Being respectful and understanding of others. If you are unable to attend a session inform your district representative, they will notify the secretary. Our spiritual principle of selflessness and dedication are evident when we do the next right thing and are responsible. Keeping an accurate count of members present at assembly is essential during voting. Practice spiritual principles and presume good will by practicing humility, harmony, and unity. We can reach our ideals.

The Etiquette Skit: Presented by the Area Officers with Assembly participation.

Roll Call - Secretary – Marie N. There were 20 Districts represented and 126 voting members in attendance. Minutes - Secretary – Marie N. The September 2018 Assembly Minutes were approved as presented by unanimous consent. Motion 1

Announcement: Chairman - Renelle M.-I have one other announcement I forgot to make. Roxie would you please stand? As we introduced yesterday, Roxie is from "Panel 27". She is serving as GR for District 6. She is the only member here from District 6; but this will be her last assembly with us -- not that she's through with service – she's moving to Arizona / New Mexico. Just wanted you all to see long term service recovery. We will miss you Roxie.

Officer Reports:

Delegate – Barbara T. - Good morning, everybody. I'm Barbara T. Welcome to our first assembly business meeting of the panel. It is my honor and privilege to be serving as your delegate this term. My primary

responsibilities as delegate that are outlined in our 2018-2021 service manual are to represent all the groups in my area and the Annual World Service Conference, and be the primary communication link between the groups and the World Service Office. And so I do this by bringing the area's viewpoint to Conference, and then by getting a broader sense of Al-Anon worldwide & that perspective, and bringing it back to you all. And so the key phrase for me in is "communication link", and I've learned a lot about communication in my service with Al-Anon. And I know that it's very important for me to speak and have my voice, and share my experience, strength, and hope, but it's equally important for me to listen. It's equally important for me to hear from you; to get your viewpoint; to find out what's going on in your groups and your districts.

So this is such an exciting time to be involved in service in Georgia Al-Anon, because later today we're going to be electing three Trustees and Large. We'll have a Board of Trustees for the first time ever. One of the hopes in establishing the Board of Trustees is to handle the legal and the financial aspects of the business. It is hoped that this will allow us more time during our business meetings, and more time for discussions; so that we'll have more time, so that I can hear from you.

And so my goals – my Delegate Report goals – are going to be to have a written Delegate Report with all the details in it – like the financial details, distributed electronically to you through email, through the links of service, one to two weeks before assembly. And then I'll also post it in the Delegates Corner page that we're setting up under Delegate Reports. I want you all to have the chance to read it and look at it before you come to assembly; have a copy either electronically or a paper copy with you so that when I give my report I'm going to try to have more of a bullet point summary, condensed highlights report. And then I want to open the floor up, and I want to hear what your thoughts are about what we're discussing. So that's my goal for my Delegate Reports. And to do this, I need to hear your viewpoint, and as our World Service Conference theme for 2019 "Action is Attraction – There's No Growth in the Comfort Zone" – I'm going to challenge all of us to get out of our comfort zones. If your perspective or your opinion hasn't been voiced at the mic, then get out of your comfort zone, and share your voice, because it might be that someone else needs to hear that.

And that way, together, we can all grow.

The 2019 World Service Conference is going to be held April 13th – 17th this year in Virginia Beach, Virginia. So anyone wishing to send cards of encouragement, which I would love to have from you - I know I'm going to need them – or love gifts – It's not required. The address – mail it to arrive between April 11th and 15th to me, Barbara T. (use my full name,) "*Please hold for WSC April 13-17". Sheraton Virginia Beach Oceanfront Hotel, 3501 Atlantic Avenue, Virginia Beach, Virginia 23451. I know when I came to my first January assembly as a GR, and the delegate was announcing love gifts, and I thought "do I need to go out and buy a gift and mail it to her? What is a love gift?" And so a love gift is any type of small gift or token that might represent Georgia or Al-Anon. Often times it is slogans. Often times it's from Groups or Districts, and they get together and they make things. And it's suggested that you may want to use the conference theme if you're making some love gifts. If you do decide to mail a card or a love gift, put my return address: (available in the Area Directory) and that way, if for some reason it's delayed in the mail, I'll ultimately get it. It's suggested - if possible, to send 100 love gifts- that way there's plenty there to share with everybody at the World Service Conference. It's my understanding what they do in the Hospitality Room at the World Service Conference - delegates will put out love gifts that they received from their area on the tables. Everybody has the opportunity to go through and look at all the love gifts from all the different Areas. There will be 67 Areas. What I'll do is bring home love gifts from other areas, and at May's assembly, I'll have them set out on a side table so that you all can see love gifts from other Areas. On Sunday, everybody will have an opportunity to take one home with you if you want. That's how love gifts work.

<u>Delegates Corner</u>: Gail and I are working on this together to create a page under the Area Information Section. Go to the Homepage – go to the Navigation Bar – Area Information pull down menu – and Delegates Corner is there. It's currently there and still a work in progress. We're hoping to have it completed by mid-February. "Did You Know" section is up and this is where general Al-Anon information will be found. In there now is a link to subscribe to the IN the Loop email newsletter that comes from WSO that tells what all is happening and new that month, literature; it has links to the Board of Trustees Chairman of the Board letters. It has often times links to forum articles. It's just a neat little great newsletter. It's free. All you have to do is click on the link there in that Did You Know section, and it takes you to the WSO website. You just fill in your name, email address, and

you'll receive it electronically in your email. So that's a really neat way to stay "in the loop." Other sections there's going to be a workshops and skits section with ideas for hosting or presenting these. Then there will be a section for the Delegate Reports where I will just post my Delegate Reports. And then there will be a section for the World Service Office information. Something that is going to be there is, later on, we're going to talk about what's now called the Meeting Publishing List Policy. That document will be posted there, for example. And then on the section AFG Board of Trustees, there will be a link there to the Chair Person of the Board section on the WSO website. So those are the kinds of things that will be in the Delegates Corner section. Speaking of the Chair Person of the Board letter, it came out in early November from the October 2018 meeting. It's a summary of highlights form Board Week that was in Houston, Texas, and it's located on the website alanon.org. You can click on Members, and then on Board of Trustees, and then you can pull up all that information. Basically they clarified their strategic plan, they updated their core purpose, mission statements, core values, and vision future of goals and objectives for AFG Headquarters Incorporated. Also, the finance committee had an update, and the general fund was operating at a \$209,936 surplus as of September due to increased literature sales & some reduction in expenses. And to give you an idea of the size of the budget that AFG Inc. has - for 2017, the actual revenue was \$5,212,031 for the entire year. Literature sales were up 13% as of September from the same time in 2017, and as our Literature Coordinator said, we had three new publications this year. So I think that's really boosted the literature sales. Member contributions to the World Service Office were meeting budget predictions as of September, and they're hopeful that they would make their \$2 million goal of contributions. If you go to alanon.org, click on Members, and then click on Board of Trustees, here you can read all the detailed information. You want to know all about the updated mission and strategic goals, you click on that button. On the Chair Person of the Board tab you can see that whole letter, finance committee update, conference leadership team policy committee updates. If you want more information, all you have to do is click

As we mentioned yesterday, Georgia Al-Anon needs your help. We are still looking for a Newsletter Editor Coordinator. I encourage GRs, share this with your group, because you never know when somebody might have the skills and really be looking for this experience.

<u>Safety in Al-Anon Meetings</u>: In December, I sent out to AWSC members, a Safety in Al-Anon Meetings document that WSO created and issued. This document is to aid groups in discussing workable solutions in safety issues. This document only applies to Al-Anon meetings & groups, not to Alateen, because Alateen is addressed separately in our AFG of Georgia safety and behavior requirements. The purpose of this document is to help groups to maintain Tradition 1:

Common Welfare & Unity by discussing in advance how to address safety situations should they arise in our meetings. And it's to discuss issues that might come up, such as disruptive behavior, sexual harassment, threat of violence, bullying, high pressure controlling behavior, dominance, and racial, sexual, or gender identification and tolerance. It is hoped that this tool will promote an environment of safety and unity throughout our groups so that we can focus on our primary purpose, which is to help families and friends of alcoholics. We'll be discussing this document in a minute. I want to be sure that everybody has this with you to take back with you to your groups. This will also be posted in Delegates Corner. It will be sent again to AWSC

The Meeting List Publishing Policy: was formerly known as the "Do Not Refer & Re-refer Policy". At September's Assembly, Renelle discussed information from the WSO that was sent out about Areas developing their own Do Not Refer & Re-refer Policies on having groups removed from WSO meeting searches, and then added back if the Group was to begin to follow Area policies. This addresses groups that are operating outside of our traditions. The policy is now called the "Area Meeting List Publishing Policy Development Resources". The establishment of this policy is in response to our fellowship reporting an increase within their groups of difficulties with stalking, bullying, financial coercion, and presentation of outside issues, including outside literature. An Area that decides that it wants to develop policies – will need to have them approved by WSO before any Group would be considered for removal from the meeting search tool or the WSO toll-free call in hotline. The Areas don't have to have a policy. It's optional. Non-published groups, for example – if the Area develops a policy, it needs to include steps and procedures; i.e., the very first steps are contact at the DR level, getting people involved in understanding the traditions, and conversations about the traditions, and that kind of thing. We're not the Al-Anon police. We're not going to just pull somebody off the Meeting List. The purpose behind having this policy,

if we choose to have a Meeting List publishing Policy, is that the Policy has all these steps in place before a Group would be taken off the meeting search list.

In Georgia, we do not currently have a Meeting List Publishing Policy. We now use a link on our website to the WSO meeting search tool and no longer have a separate database that has meetings listed on our website. Basically, the WSO document outlines the traditions, concepts, and spiritual principles behind the Meeting List Publishing Policy for us to use when considering developing a policy for our Area. It's a really good document. Hopefully GRs, if you haven't yet had a chance, then this might be something that you want to talk about in your group, and get your group input. A few members have had an opportunity to talk about this in their district meetings. The floor was open discussion to start a conversation about Safety in Al-Anon Meetings and a Meeting List Publishing Policy.

After discussion: I'd like to just see a general show of hands just to get an idea on what you all might like to do as far as moving forward. Question: What I want to know is do you all want to have more conversation about an Area Meeting Publishing Policy? By a show of hands it is determined that the majority wants to have a workshop and more discussion in May on this topic.

Alternate Delegate-Char F. I'm Your Alternate Delegate. Let me start with a few announcements which are not on my report. At the registration table, we had the GR1 forms. How many of you GRs filled out the form here that you got from the registration table? Could you just raise your hands? Make sure that you get yours to your DR before you leave Assembly please, and the DR will give them to our Group Records Coordinator. Next, on that same note: badges. Some of you may not have a badge, or the badge is incorrect. If you did not have a badge, there was a form out there for you to fill out if you did not have a badge. If you received a badge, and any of the information was incorrect, name, group name – make sure you correct that information on the badge. I want to make the corrections and have the correct badges for May. And when we collect the badges, just put it in the basket, and we'll make the changes. One other in reference to name badges and registration, if you are an alternate GR or an alternate DR and you would like to have a permanent badge, I'll be doing those this term; fill it out the form at the registration table and I'll have a badge for you. The hospitality room – if you have not been able to donate, or if you would like to donate more, we are looking to make sure we have good seed money for the next district that's coming up to host hospitality. So if you can please dig a little deeper, we would appreciate it.

In general, as our 2018-2021 Service Manual states, "the Alternate Delegate works along with the Delegate as much as possible in communicating with the groups. He acquaints himself with all the Delegate's duties, so that if the Delegate is unable to finish his three-year term, the Alternate can step in to complete it." see pg. 148. Our Alternate Delegate serves as Forum Coordinator. The Forum is described in the Service Manual p.112, as the "Voice of the Fellowship" and as such, serves as an essential communication vehicle. During my term, I hope to continue building on the Forum enthusiasm our past Alternate Delegate started. I welcome your ideas about how we can increase subscriptions and better use this important member communication vehicle. In our area, the Alternate Delegate is also responsible for a range of duties, including hospitality rooms, Saturday night speaker, and the area inventory. She may also be asked to serve on an area task or thought force. All of these duties in some form or another support the work of the Delegate as well as the Area in communicating & connecting with members. As I read all these responsibilities and how I want to offer this report, I thought about our cofounders, and how they communicated our views across the country via handwritten letters or sometimes in person. I believe our cofounders clearly understood that connected, strong, and thriving roots ensured the longevity of Al-Anon. So during my term as your Alternate Delegate via my assigned duties, I hope to contribute to increased communication in our area. It seems with each new panel, we are doing this. I want to take some time to thank Districts 13 and 16 for their outstanding work in the hospitality room, and District 9 for the registration table. I want to thank District 19 for hosting our hospitality room at the May assembly, and District 2 for the registration table. I want to thank Dorothy from 12 for being willing to be our Saturday night speaker at the May Assembly.

Al-Anon Family Groups of Georgia Inc. Financial Report – Donna Mc. Treasurer - We will start with the Financial Report. We have a total income of \$24, 476.18. Total expenses \$26,005.19. Net operating income negative (\$1,529.11). Our total funds on hand at this time is \$8,562. Then we have our balance sheet. As you see there, the bank account balance is \$8,562. Our one-year CD is at \$10,834.09. Our 6-month \$6,553.77. Our current

money market account balance is \$2,751.81. So that gives us total assets of \$44,701.67. Our largest deficit falls onto our Group contributions. Our only

Area income is from Group Contributions. If DRs and GRs could take this back to your groups and let them know, the Group contributions are down quite a bit from last year. The actual contribution amount has dropped. Area contribution address, have checks made out to AFG of Georgia Inc. Mail Checks to: PO Box 7644, Macon, GA 312097644. Also, I ask that you please let your groups know that when you send a contribution, to make sure that you have on there the Group Name, the Group WSO Number, and the District Number. We have a lot of groups with the same name. I wanted to let you know, sometimes it takes a while for us to get your checks cashed. And the reason is that this PO Box goes to the office, and that way it is always the same office instead of being changed every three years and trying to keep up with it. So the 15th of every month, Karen sends all the checks she's gotten the prior month to me, and that week within a few days I get all the checks figured out — who they are — and get it in the bank. So if you get one to us right after the 15th, it is going to be a month or over before you actually see your check cashed. Question: What three things do you need on the check? We need the Group Name. Group WSO Number. and District Number.

2019 Budget. We have a total income of \$26,376. Total expenses \$37,189. Funds to carry \$10,813, which leaves us a balanced budget. I wanted to let you know that as of this morning, we have money to have two urns of coffee in May, and two in September. One last thing, DRs. I brought you a statement of all the contributions we've gotten from your District. I tried to lay them out on your chairs or hand them out; if you haven't gotten them, see me. There were no Questions.

[I do not have a call for affirmation of the 2018 Al-Anon Family Groups of Georgia Inc. Budget in my notes or recording.] The Acting Chair called for affirmation of the 2019 Budget by general consent. It is affirmed. *Motion*2. <u>Mail AFG of GA contributions to:</u> AFG of GA, P.O. Box 7644, Macon GA 31209-7644.

Georgia Al-Anon Central Services (GACS) Office Chair- Cheryl K.- We are pleased to announce that in cooperation with the new Board of Trustees we proposed and the board approve a new budget for 2019 that allows us to increase our employee's hours from 10 to 15 hours per week. I will give you more details in the financial report. Kathryn will now be in the office every Tuesday and Friday from 9:00 to 2:00 and will work those hours on the third Saturday of each month. The remainder of her weekly hours will be floating hours to accommodate shipments as they arrive from WSO. If you are in town please go by and visit. In our discussion with the Board we are implementing a new policy for any accounts that are beyond the 30 days payment deadline. As always we will continue to reach out to those groups and DRs, but new orders will not be filled until the previous account balance is paid in full. We are investigating how to accomplish on line invoices that allow you to pay ahead on line including the shipping costs. In the meantime I have been contacting DRs this weekend to ask their assistance in communicating with groups that have an outstanding balance. We have had some sad news within the last couple of weeks. Elizabeth McCallie, the longtime employee for the office past away. Elizabeth's service and dedication to GACS helped establish a strong foundation for GA Al-Anon. Elizabeth will be missed by all of us that had the pleasure of knowing and working with her.

Office hours: The office is open every Tuesday and Friday from 9-2 and every third Sat. from 10-3. All orders that are received by 3:00 each Tuesday will be filled and shipped by the Friday of that week. All orders must be accompanied by an order form with the Group name, a name of a contact person, an email address and phone number, WSO Group Number is very helpful on orders. It is very important that you write on your check to pay for an order: your Group Name and WSO Group Number. There are many groups in GA with duplicate names-we need to know to which group to credit payment. If an individual would like to make a donation to GACS we will only be able to accept if it is accompanied by this form that states the individual is a member. This keeps us in line with the 7th Tradition. If you need a form call the office and Kathryn will email to you. It will also be available on the Area website under GACS. If your group prefers to pick up literature here at Assembly, the order must be received the Friday one week prior to Assembly by 3:00pm.

Email all orders to: orderlit1@gmail.com. U.S. Mail: Send with order form. Mail form to: Georgia Al-Anon Central Services, 2733 Sheraton Drive, Ste. F-160, Macon, GA. 31204. Contributions should be mailed to this same address. Please make sure to include on all checks/money orders the name of the Group and Group number and a contact phone number.

Georgia Al-Anon Central Services (GACS) Financial Report- Cheryl K. The 2018 Year End of the Year Report: Our total income was over budget at \$1,566.14. The gross profit was also over \$713.94. Our expenses were a little bit over \$191.49. And so the net income turned out to be \$905.49. That's a little low for us, but it's because we added an employee in the middle of the year, and that's where excess income went. Balance Sheet. We have \$19,196.06 in the Operating Fund. Our ample reserve is \$10,059.12. It's held in a savings account, and that's less than a year of operating expenses. So that's our total bank account there, the \$29,255.18. The accounts receivable, is much lower now. I'll go over that. The inventory we ended the year with was over \$12k in literature. That's how much we still have on the shelves. Our total assets are \$43,750.65. And the liabilities that are still outstanding from 2018, that's payroll taxes and things like that. It's only \$375.00. Outstanding invoice page. Peter and I started working on this yesterday. The outstanding number is now down to just a little over \$1,000. Peter, I've already gotten in touch with the other two groups here. Everybody is on alert that we've still got some outstanding invoices and we need that addressed ASAP. That finishes end of the year for 2018. Questions? How many outstanding invoices. I think it's only four. Primarily 3 invoices over 90s days – two from the same Group. They have a new Treasurer. I'll follow up through the DRs.

2019 GACS Budget. This year's budget. I'm going to tell you what we had intended for 2018, and what the change is to cover the new employee hours. At first there was no Power Point of the most recent 2109 GACS Budget adopted by the Board of Trustees. To resolve the issue an email copy was sent to the Presentation Designer so that the Assembly could follow the changes visually. The first column is what was proposed in 2018 that was already approved. The second column is the new 2019. This is where we made the change. In 2018, we had budgeted only \$300 in District contributions. We've upped that now to \$1,000. That's just a projection. Group contributions remain the same at \$5,000. Literature: our plan is to sell \$5,000 more, or \$4,500 more in literature to cover employee expenses. It's up now. We are shooting to sell \$35,000 in literature. Those are the two major changes. The new budget goes up to \$42,230.00, as opposed to \$36,830.00. There was a question about the cost of goods sold. We're upping the cost of goods sold just a little bit by only \$158.00, and yet increasing sales income by \$4,500.00. That's because we have \$12,000.00, of inventory on the shelves. We are going to work with that first before we order any more. We are going to try to keep all of the expenses down. Office expenses as far an insurance and rent doesn't change. There was a \$200 actual increase on the telephone. That came in at the end of the year, so we had to up that to cover it. Everything else remains the same. The major increase in expenses is Salary. This committee is working on some really exciting things, and I hope by AWSC in April we'll have a mission statement for you, and a "to do" list of what we've got.

2018 GACS Year End Financial Report. There was general confusion as to whether Assembly members had access to the 2018 GACS Year End Financial Report (some apparently had a 2017 document). It was decided to defer affirmation of the 2018 GACS Budget until the May Assembly to ensure that the GRs have access to the correct document.

The Acting Chair called for affirmation of the 2019 GACS Budget, it was affirmed with unanimous consent. Motion 3 <u>Business:</u>

Restructuring Work Group: - Vicki L. This WG was formed at the end of June with the purpose of helping the Area implement the recommendations of the motion that was passed at the May Assembly to restructure the Area. The members of the WG are Angela H., Debbie F., Jeff G., JP M., Renelle M., Robyn P., and myself. The WG's first order of business was to review the Bylaws and reason out the best procedure for electing the three Area Trustees at Large in January. Those Trustees will be joining the 4 new Area Officers whose job descriptions now include service as Board members: Barbara, Renelle, Donna, and Marie. Renelle, as Area Chair, has been thinking A LOT about new procedures, and this WG has been her resource to reason things out so she can anticipate the process to most effectively guide us in the voting that will take place tomorrow, among other things. After the new Area officers were elected in September, the officers from the last panel approved your incoming officers and so the new Board became official, with the legal responsibility of implementing the new Bylaws and Charter. The Board of 4 Area officers have been making necessary decisions since then. The full Board will go into effect this afternoon after the Trustees at Large are elected. In order to pay bills, we need a Board treasurer right away (although Katherine has agreed to stay on until 1/30). In order to change the names on the checking account, the corporate officers must be identified. The Board will be meeting this afternoon to select the new Board Chair, Secretary and Treasurer. The WG has used the Area Treasurer, Secretary and Chair job descriptions as a template to draft up those job descriptions as a starting point. The WG will continue to meet until the full Board decides our services are no longer required. Questions? None.

Acting Chairperson: - Char F. Per our Bylaws our new Board will consist of the 4 designated Assembly Officers as Trustees: Area Chairperson, Renelle; Area Delegate, Barbara T.; Area Treasurer, Donna Mc; and Area Secretary, Marie N.; plus 3 other members, who are the Area Trustees-at-Large. Today we will vote for Area Trustees as follows: 1 to serve a 3 year term, 1 to serve a 2 year term, and 1 to serve a 1 year term. Therefore future Trustees-at Large will serve a term of 3 years each. The purpose of our first Trustees-at-Large serving different lengths of time is so that they don't all rotate off at the same time and we lose all that knowledge and experience at once. No Area Trustee-at-Large may serve more than a total of 6 years. Each of these candidates may submit a resume to serve an additional 3 years. Yesterday you were given a copy of the Resumes for the Trustee-at-Large candidates. Each candidate had the option to select whether to stand for a 3 year term, a 2 year term or a 1 year. Each candidate who is willing to serve for a 3 year term, if not elected may, if willing to serve, stand for the 1 year term. Those willing to serve for the 2 year term, if not elected may, if willing to serve, stand for the 1 year term. Each candidate had 2 minutes to introduce themselves.

Elections of Trustees-at-Large

Trustee-at-Large 3 Year Term— Vicki L.; Kristin L.; Philip A.; Cathy O.; Robyn P.; stood. After three rounds, Vicki L. was elected with a majority of 82 votes.

Trustee-at-Large 2 Year Term— Cathy O.; Kristin L.; Levon C.; Lucille S.; Philip A.; Robyn P.; stood. After the 1st ballot Cathy O. was the remaining candidate and was elected with 120 votes.

Trustee-at-Large-1 Year Term -Debbie F.; Levon C; Lucille S.; Philip A.; Robyn P.; stood. On the second ballot Levon C.; Lucille S.; and Philip A.; stood. Philip A. was elected with 93 votes, a 2/3 majority being 76 votes.

Summary of Motions

Motion 1 The September 2018 Assembly Minutes were approved as presented by unanimous consent.

Motion 2 The 2019 Al-Anon Family Groups of Georgia, Inc. Budget was affirmed by unanimous consent.

Motion 3 The 2019 GACS Budget was affirmed by unanimous consent.

Closing: Al-Anon Declaration

Adjourned: 12:20 PM

Dates to Remember:

April 20, 2019 AWSC
Cut-off Date for the Marriott--- April 26, 2019
Cut-off Date of the Candlewood—April 26, 2019
May 18-19, 2019 Area Assembly
May 31-June 3, 2019 Alateen Conference – Rock Eagle - Eatonton, GA
August 9-11, 2019 2019 41st Al-Anon/Alateen Convention – Stone Mountain, Stone Mountain,
GA August 17, 2019 AWSC
Cut-off Date for the Marriott--- August 30, 2019
Cut-off Date of the Candlewood—August 30, 2019
September 21-22, 2019 Area Assembly

November 16, 2019 AWSC

Respectfully submitted, Marie N. Area 11 Secretary